

Santander Universities Employability Scheme

Session 2020-21

Information for Students/Graduates

This is a collaborative scheme between the Heriot-Watt University Careers and Graduate Futures Service, Santander Universities and Small and Medium Sized (SME) Organisations.

The scheme is available for all final year undergraduate students, postgraduate students and recent graduates (up to two years after graduation).

Each student or graduate will be paid a maximum of £1,000 for the completion of a work project within a business. Each student/graduate will receive a payment of £9.25 per hour up to the maximum £1,000 to complete a project of around 108 hours (maximum of 35 hours per week). If located within the Boroughs of Greater London the work project duration should be a minimum of 55 hours and a maximum of 93 hours (maximum of 35 hours per week).

Once a student or graduate has completed a fully paid work project with a business, they cannot apply for another fully funded work project.

In addition to advertised internships advertised by the Careers & Graduate Futures Service students/graduates can also source their own internship which will be considered for the scheme. If sourcing your own internship, company must have 250 employees or less, a turnover of less than £50 million and based in the UK.

The Benefits

Students/graduates can gain valuable experience by contributing to a business where your drive, skills and education can make a tangible impact. You will enjoy a varied role, lots of responsibility and often work alongside the founders of the company. If you want to kick-start your career and build valuable experience, this is a great way to do it. Getting that first break can often make all the difference when trying to develop your career. Having an internship on your CV could make all the difference to future employers. If your internship goes well and you prove your capabilities, there may also be the opportunity to gain longer-term employment with the SME.

Quotes from previous interns:

“The role gave me an opportunity to gain valuable work experience, apply and improve skills I have developed in my University course, but more importantly it challenged me to a level that I did not expect

from an internship position. Working for a small company means that the amount of responsibilities from day one is much greater than any other internship scheme I have come across”

“I now know the industry I would like to go into after graduation and have really valuable experience and contacts in it, as well as the practical skills I’ve learned. Besides that I’ve made some fantastic friends I would never have met other wise and drank a lot of really good coffee”.

Eligibility

- Programme is open to:
- final year undergraduate students
- postgraduate students
- graduates (within two years of graduation)
- Priority will be given to those who have not undertaken an internship previously
- Student/graduate must not have worked for the internship company
- Student/graduate will be required to adhere to ‘Guidelines for Placement’
- Once students/recent graduates have completed the internship they cannot apply for another internship through the programme.

What is involved?

- Student or graduate will be expected to undertake a task or project that must have developmental value.
- Internship positions will be paid a maximum of £1,000 for the duration.
- Student/graduate must contact the Internship Co-ordinator on first day of internship to confirm they have started.
- Student/graduate will be required to submit a short progress report half way through their internship.
- Student/graduate must register on the Santander portal.
- You must complete a final end of internship evaluation.
- Internship can be undertaken on a full time basis (ie. 35 hours per week) or alternatively part time internships are acceptable.
- Internship must be compatible with students’ timetable, therefore students must not undertake more than 20 hours per week if undertaking the internship on a part-time basis during semester time. This can include weekends.
- For graduates full time internships can take place any time of the year. For current students, full time internships will normally commence around end of May/June. Start dates for part time internships are flexible.

How to Apply

Register on the Santander Becas platform <https://www.becas-santander.com/en>

Email Karen Beattie at k.beattie@hw.ac.uk

The Careers and Graduate Futures Service can provide you with help on your application and interview preparation, as well as advice on how to source an internship.

There is more information available on the Careers and Graduate Futures Service website <https://www.hw.ac.uk/students/careers.htm>

You can also discuss your application with a Careers Consultant, visit our website or the GRADFutures platform <https://hw.jobteaser.com/> to book an appointment.

Further Information

Please contact Karen Beattie at k.beattie@hw.ac.uk