

Heriot-Watt University Court

RESPONSIBILITIES OF THE COURT AND SCHEDULE OF DELEGATION

1. Background

The [Scottish Code of Good Higher Education Governance](#) requires institutions to establish a Schedule of Delegation which defines authority delegated by the governing body; in the case of Heriot-Watt University, this is the Court. The following provides information about the responsibilities and powers of the Court and describes the means through which the Court delegates authority and the bodies involved.

2. The Court

The University [Charter and Statutes](#) prescribe the powers and authority of the Court. *Statute 4: The Court* describes the powers and functions of the Court in detail.

In addition, the Court has published its [Statement of Primary Responsibilities](#) in compliance with the Scottish Code of Good Higher Education Governance.

3. Powers that cannot be delegated by the Court

Article 7 of the University's Charter stipulates those powers that the Court **may not** delegate. These include powers:

1. to determine the Objects of the University;
2. to make final decisions on issues of corporate strategy;
3. to appoint and dismiss the Chancellor, the Pro-Chancellor(s), the Principal, the Vice-Principal and/or the Secretary and to approve their terms and conditions of appointment;
4. to approve the annual business plan of the University and each member of the Heriot-Watt Group;
5. to review and approve the annual budget of the University and annual report of the University;
6. to amend the Charter under the provisions of Article 17;
7. to make, amend or revoke University Statutes or Ordinances;
8. to adopt the University's annual accounts;
9. to appoint or remove the University's External Auditor;
10. to decide the remuneration of the Chair of the Court and any other external and independent members of the Court under the terms of Article 4.8; or
11. to decide whether there should be a reduction in the Academic Staff as a whole or of any constituent part of the University or any member of the Heriot-Watt Group by way of compulsory redundancy.

4. Delegated authority to the Senate

The University's Charter prescribes that there shall be a Senate, and that, subject to the terms of the Charter and the Statutes and to the powers reserved to the Court, the Court delegates to the Senate all of its powers in relation to (a) academic work and standards so that the Senate is the body responsible for the academic work and standards of the University, (b) Programmes of Study, (c) teaching and research, and (d) the regulation and superintendence of the education and discipline of the Students. The delegation requires that the Senate takes such measures and acts in such manner as shall appear to it best calculated to promote the interests of the University and/or any member of the Heriot-Watt Group as places of education, learning and teaching, research, knowledge exchange and scholarship. The powers and functions of the Senate are prescribed in more details in *Statute 5: The Senate*.

The Court receives reports from the Senate at each of its ordinary business meetings and is responsible for ensuring that the Senate undertakes its own annual reviews of the effectiveness of the Senate and a full five-yearly externally facilitated effectiveness review. The Court receives reports of the outcomes of all effectiveness reviews.

5. Delegated authority to the Chair of the Court

Ordinance B6: Delegation by the Court, prescribes the authority delegated by the Court to the Chair of Court. The Ordinances can be accessed [here](#).

The Court delegates to the Chair of the Court the following authority:

1. authority to lead the Court and to develop strategic level proposals so that the Court fulfils its obligations to ensure that the University is run in accordance with the decisions of the Court and to ensure that those decisions are implemented;
2. authority to promote well-being and efficiency in the operation of the Court, to ensure that members work together effectively in fulfilment of the Court's responsibilities, as laid down in the Statement of Primary Responsibilities and with a shared confidence in the procedures which underpin the conduct of University business;
3. authority to ensure that the Court observes the principles of public life and conducts itself in accordance with expected standards of behaviour to ensure that business is conducted and reported on appropriately by the Court and all of its committees, and that safeguards are in place to guard against conflict of interest situations arising;
4. authority to ensure that the Court exercises efficient and effective use of the resources of the University for the furtherance of its charitable purposes, maintains its long term financial viability, safeguards its assets, and that proper mechanisms exist to ensure financial probity and for the prevention of fraud;
5. authority to ensure that the University is well connected with its stakeholders, including staff and students;
6. authority to ensure that effective induction, training and development opportunities and succession planning are in place to support the membership and work of the Court and its committees, and that there are appropriate financial resources available to support governor development in accordance with criteria established by the Court;
7. authority to conduct an annual review of the performance of the Court as a whole, and to ensure that parallel reviews of the Senate are undertaken, in accordance with the requirements of the Scottish Code of Good Higher Education Governance;
8. authority to chair meetings of the Court and meetings of committees of the Court (subject to the terms of reference of the relevant committee);
9. authority to act on behalf of the Court between Court meetings in respect of routine matters which would not merit discussion at a meeting of Court;
10. authority to act as an ambassador for the University and to represent the University externally;
11. authority to review the performance of the Principal annually in accordance with agreed objectives, and to monitor compliance with the Principal's terms and conditions of employment; and
12. authority to further delegate any of the responsibilities of the Chair of the Court to the Deputy Chair of Court.

6. Deputy Chair of Court

The role and responsibilities of the Deputy Chair of Court are prescribed in *Ordinance B4: Deputy Chair of Court Role and Responsibilities*, which can be read [here](#):

The Chair of Court may delegate, as and when appropriate, their day-to-day responsibilities as the Chair. The Deputy Chair of the Court exercises these delegated responsibilities on behalf of the Chair of the Court.

The Court delegates authority to the Deputy Chair of Court to assume the role, as required by the 'Scottish Code of Good Higher Education Governance', of "intermediary" for other members of the Court.

7. Delegated authority to the Principal

Ordinance B6: Delegation by the Court prescribes the authority delegated by the Court to the Principal. The Ordinances can be read [here](#).

The Ordinance prescribes that the Principal is the Vice-Chancellor of the University, the Chief Accounting Officer and the Chief Executive Officer. In accordance with the Charter and the Statutes, the Principal is responsible for the effective working, management and good order of the University.

The Court delegates to the Principal the following authority:

1. authority to lead development of the University's vision, mission, Strategic Plan and values, ensuring the support and engagement of the Court in the relevant processes;
2. authority to lead development of a rolling Five-Year Operational Plan of the University, including the budget for the coming year, ensuring the support and engagement of the Court in the development process;
3. authority to lead development of strategic key performance indicators, against which University performance will be measured at least annually, ensuring the support and engagement of the Court in the relevant development and review processes;
4. authority to provide the academic leadership of the University in such a way as to ensure delivery of excellence in learning and teaching, scholarship, research and the student experience;
5. authority to lead the Senate as its Chair in fulfilment of the role and responsibilities of the Senate;
6. authority to determine the optimum operational structure of the University and to organise the distribution of all required staff and other resources in the delivery of the strategic objects of the University;
7. authority to take all necessary steps to ensure that the University has policies and procedures and other controls in place to support delivery of the objects of the University and to ensure compliance with all relevant legislation, constitutional rules and legal and contractual agreements with which the University must comply;
8. authority as the designated officer in respect of Scottish Funding Council funds for compliance with the Scottish Funding Council Financial Memorandum. In accordance with the Scottish Code of Good Higher Education Governance, the Principal shall be formally responsible for alerting the Court if any action or policy is incompatible with the terms of the Financial Memorandum;
9. authority to represent the interests of the University externally, engaging with stakeholders as a strong advocate and ambassador for the University;
10. authority to advise the Chair of Court in respect to any matters where conflict, actual or potential may occur between the Court and the Secretary in their role as Secretary to the Court;
11. authority, on behalf of the Court, to carry the prime responsibility for health and safety throughout the University;
12. authority to review the performance of the Principal's direct reports in accordance with agreed objectives and to establish and maintain an equivalent system of staff performance review;
13. authority to undertake such other responsibilities as may be determined by the Court from time to time which are commensurate with the role of Principal & Vice-Chancellor and Chief Accounting Officer and Chief Executive Officer of the University;
14. the Principal may further delegate, in writing, to the Director of Finance (Global Chief Financial Officer) such powers as are necessary to open and close bank accounts;
15. the Principal may also delegate, in writing, such authority as may be required, by way of Power of Attorney or otherwise, to the Vice-Principal and Provost (Dubai), the Vice-Principal and Provost (Malaysia), and the Chief Financial Officers of the Dubai and Malaysia campuses to undertake such responsibilities as are commensurate with the role of Chief Accounting Officer, but limited to circumstances where such authority is required to be exercised by persons meeting residence requirements of the territories of Dubai or Malaysia; and
16. The Principal may at any time revoke, in writing, any delegations made in accordance with paragraphs 14 and 15.

Under the terms of the Ordinance the Court shall annually review the delegated authority of the Principal, and any sub-delegations as specified in paragraphs 14 and 15.

8. Delegated authority to the Secretary

Ordinance B6: Delegation by the Court prescribes the authority delegated by the Court to the Secretary of the University. The Ordinances can be read [here](#).

Ordinance B6 stipulates that the Secretary is responsible for the administration of the University, compliance with all procedures and the provision of governance and administrative services for the Court and the Senate in accordance with the Charter and Statutes. In providing governance services for the Court, the Secretary is the Secretary to the Court and in that role carries out the duties and has the responsibilities of the secretary to the governing body in accordance with the Scottish Code of Good Higher Education Governance. The Secretary, in carrying out her or his role as secretary to the Court, is solely responsible to the Court and, acting independently, has a direct reporting link to the Chair of the Court for the conduct of Court business.

The Court has delegated to the Secretary the following authority:

1. authority to advise the Court and to take steps to ensure compliance of the Court with all applicable internal constitutional documents, codes, policies and procedures, and all applicable external legislation, governance codes, memoranda and grant conditions etc. The latter includes the Scottish Funding Council Financial Memorandum, where the Secretary is responsible for assisting the Principal to fully discharge their responsibilities, as the designated officer in respect of Scottish Funding Council funds, for compliance with the Scottish Funding Council Financial Memorandum, and for alerting the Court if any action or policy is incompatible with the terms of the Financial Memorandum;
2. authority to advise the Court on all matters relating to the terms of reference of Court committees and joint committees of the Court and the Senate, ensuring that those committees conduct business appropriately within the defined limits of their terms of reference;
3. authority to ensure that members of the Court are supplied with appropriate information in such a form and of such quality as to enable the Court to discharge its duties;
4. authority to maintain a register of interests of all members of the Court and senior officers of the University and to publish on the University's web pages the Court member register of interests and the register of interests of any senior officer who is closely associated with the work of the Court;
5. authority, in their role as Secretary to the Court, to advise the Chair of Court in respect to any matters where conflict, actual or potential may occur between the Court and the Principal;
6. authority to be solely responsible for providing legal advice or for obtaining it for the Court and advising the Court on all matters of procedure;
7. authority to advise the Chair of Court and the Governance and Nominations Committee on, and to administer all aspects of the Court's membership and succession planning for the Court, Court committees and Court appointments to joint committees of the Court and the Senate. The responsibilities shall extend to cover arrangements for the recruitment of new members and maintenance of the register held on the skills and experience of Court and Court committee members;
8. authority to advise the Chair of Court and the Governance and Nominations Committee on, and to administer all aspects of the development and delivery programmes of induction and development for all members of the Court;
9. authority to report to the Court on any conflict of interest, actual or potential, on any matter between the Secretary's managerial responsibilities within the University and his or her responsibilities as the Secretary to the Court;
10. authority to sign any contract or agreement or other legal instrument on behalf of the University, subject to the University Financial Regulations, or to delegate such authority to an appropriate individual in writing; and
11. authority to undertake such other responsibilities, as may be determined by the Court from time to time, to support the proper and effective operation of the Court in accordance with its responsibilities.

9. Delegation to Committees of the Court or Oversight Boards

1. In the event of delegation of authority by the Court to a committee of the Court or an oversight board, the delegated authority applies to the committee or oversight board in accordance with its terms of reference and not to any individual member of that committee or oversight board.

The Court has delegated to each standing committee of the Court listed in *Ordinance B7* all of the functions set out in the terms of reference of that committee, and any decision, minute etc. of the Court which makes a delegation to that committee.

2. Subject to Article 7.1.2 of the University Charter, the Court may delegate any of its powers under the Charter, Statutes and Ordinances to a committee of the Court or an oversight board with the exception of those powers which may not be delegated to any other body as described in Article 7.4 of the Charter.
3. The Court gives delegated authority to the Interim Business Committee of the Court to undertake Court business on behalf of the Court other than matters which are described in Article 7.4 of the Charter. It is at the discretion of the Chair of Court, as and when business needs might arise, to determine if an item of business should be considered between meetings of the Court, and whether an item of business for the Interim Business Committee of the Court can be dealt with by correspondence
4. The authority of the Interim Business Committee is described in that Committee's terms of reference. In accordance with the provisions of the Standing Orders of the Court, a decision of the Committee is operative and binding until the Court agrees to rescind or vary that decision. A decision to rescind or vary any decision made by the Committee may be accepted as long as the rules set out in the Standing Orders of the Court which pertain to quoracy requirements for such a decision, or a reported material change in circumstances are followed.

The Ordinances can be read [here](#). The Terms of Reference of Court committees can be found [here](#).

10. Delegation to Joint Committees of the Court and the Senate

Ordinance B6 stipulates that, in the event of delegation of authority by the Court to a joint committee of the Court and the Senate, the delegated authority applies to the committee in accordance with its terms of reference and not to any individual member of that committee.

The Court has delegated to each joint committee of the Court and the Senate listed in *Ordinance B8* all of the functions set out in the terms of reference of that committee, and any decision, minute etc. of the Court which makes a delegation to that committee.

The Ordinances can be read [here](#).

11. Delegation to Heriot-Watt University Dubai and Wholly Owned Subsidiary Companies

Heriot-Watt University Dubai

1. Under the licensing regulations of the Dubai Development Authority (DDA) a foreign university may only take the form of a branch office. Entities registered with the DDA are governed by the Dubai Creative Clusters Companies Regulations 2016 . A branch office is an extension of its parent overseas company and is not a separate legal entity. Therefore, the parent company remains liable for the branch's obligations.
2. Branch offices in the DDA must have an authorised representative and under the Dubai Creative Clusters Companies Regulations 2016 a foreign company is required to provide a Power of Attorney in favour of the authorised representative (the Provost and Vice-Principal Dubai)
3. The nature and extent of the powers delegated by the Court to the Provost and Vice-Principal Dubai are set out in the Power of Attorney.

Heriot-Watt University Malaysia

1. Heriot-Watt University Malaysia Sdn. Bhd. is a company duly incorporated in Malaysia (company number 967 165-K). The University is the sole shareholder. By a Shareholder Agreement dated 27th September 2012 (the Agreement), the parties have set out the terms governing their relationship.
2. No action or decision relating to any of the Prescribed Matters (set out in The Schedule to the Agreement) can be taken by the Company without prior consultation with the University. If any provision in the Agreement conflicts with or limits the delegations set out in *Ordinance B6*, then this Ordinance shall prevail as between the parties.

Heriot-Watt Services Ltd (Oriam)

1. Heriot-Watt Services Ltd is a private limited company (company number SC271030). The University is the sole shareholder.
2. The Directors Powers and Responsibilities and the Shareholder's Reserve Power are set out in the Articles of Association (dated 4th March 2015).

Heriot-Watt Trading Ltd

1. Heriot-Watt Trading Ltd is a private limited company (company number SC 132919). The University is the sole shareholder.
2. The Directors Powers and Responsibilities are set out in the Memorandum and Articles of Association (dated 8th July 1991).

12. Delegations prescribed in the Financial Regulations

The Court approves the University's [Financial Regulations](#), and in so doing expressly approves any and all sub-delegations contained therein. The Court also approves the University's Treasury Management Policy which sets out a strategy and policies for cash management, long-term investments and borrowings. The Global Chief Financial Officer has delegated responsibility by the Court for implementing and monitoring treasury management policies and practices and the execution and administration of treasury management decisions.

Remuneration policy

The Remuneration Committee with delegated authority from the Court will determine salaries and other benefits for senior management.

Budgetary controls

The Financial Regulations set out the limits of the value of expenditure that may be made by authorised Budget Officers and allows for schemes of delegation for expenditure below that level. The Global Chief Financial Officer is responsible for ensuring that all delegated authorities are properly recorded in the University's e-procurement system.

Authorisation of purchase orders and contracts

The Financial Regulations direct the delegated authorisations in place (individuals/bodies) for purchase orders and contracts through to values of greater than £1m which require approval by the Finance Committee and the Court.

13. Key individuals

Information about members of the **Court including the Chair** can be found at:

<https://www.hw.ac.uk/uk/services/secretariat/court.htm>

The **members of the Committees of Court** including the names of the **Committee Chairs** can be accessed via the Committee Terms of Reference at: <https://www.hw.ac.uk/uk/services/secretariat/university-committees-a-z.htm> (Committees of Court include: Audit and Risk, Court Interim Business, Finance, Global Student Liaison, Governance & Nominations, Remuneration and Staff Committees. The Infrastructure Committee and the Endowment Committee are currently sub-committees of the Finance Committee).

Information about the University's governance structure including **executive management** led by the Principal can be found at: <https://www.hw.ac.uk/uk/about/profile/governance.htm>