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	55	£78,707	£43.13	£79,607	£43.62	£80,676	£44.21]		

March 25 point is paid in line with the RLW until nationally agreed value is at least the same £12.60/hour

> contribution point only a contribution point

spine	April 24	April 24	August	Aug 24	March	Mar 2025	Grade
points	for RLW	hourly	2024	hourly	2025	hourly rate	
penne		rate		rate			
56	£79,884	£43.77	£80,784	£44.27	£81,882	£44.87	grade 10
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59	£83,522	£45.77	£84,422	£46.26	£85,611	£46.91	
60	£84,773	£46.45	£85,673	£46.94	£86,893	£47.62	
61	£86,042	£47.15	£86,942	£47.64	£88,194	£48.33	
62	£87,330	£47.85	£88,230	£48.35	£89,514	£49.05	
63	£88,637	£48.57	£89,537	£49.06	£90,853	£49.79	
64	£89,962	£49.29	£90,862	£49.79	£92,212	£50.53	
65	£91,312	£50.03	£92,212	£50.53	£93,595	£51.29	
66	£92,676	£50.78	£93,576	£51.27	£94,994	£52.06	
67	£94,064	£51.54	£94,964	£52.03	£96,416	£52.84	
68	£95,473	£52.31	£96,373	£52.81	£97,860	£53.63	
69	£96,903	£53.10	£97,803	£53.59	£99,326	£54.43	
70	£98,353	£53.89	£99,253	£54.39	£100,813	£55.24	
71	£99,826	£54.70	£100,726	£55.19	£102,322	£56.07	
72	£101,320	£55.52	£102,220	£56.01	£103,853	£56.91	
73	£102,837	£56.35	£103,737	£56.84	£105,409	£57.76	
74	£104,376	£57.19	£105,276	£57.69	£106,986	£58.63	
75	£105,940	£58.05	£106,840	£58.54	£108,589	£59.51	
76	£107,526	£58.92	£108,426	£59.41	£110,214	£60.40	
77	£109,135	£59.80	£110,035	£60.29	£111,864	£61.30	
78	£110,771	£60.70	£111,671	£61.19	£113,541	£62.22	
79	£112,429	£61.60	£113,329	£62.10	£115,240	£63.15	
80	£114,114	£62.53	£115,014	£63.02	£116,968	£64.10	
81	£115,821	£63.46	£116,721	£63.96	£118,717	£65.06	
82	£117,556	£64.41 £65.38	£118,456	£64.91 £65.87	£120,496	£66.03 £67.02	
<u>83</u> 84	£119,317 £121,104	£66.36	£120,217 £122,004	£66.85	£122,300 £124,132	£68.02	
85	£122,921	£67.35	£123,821	£67.85	£125,994	£69.04	
86	£124,759	£68.36	£125,659	£68.85	£127,879	£70.08	
87			£127,527				
88	£128,524	£70.42	£129,424	£70.92	£131,738	£72.19	
89	£130,450	£71.48	£131,350	£71.97	£133,711	£73.27	
90	£132,403	£72.55	£133,303	£73.04	£135,714	£74.37	
91	£134,387	£73.64	£135,287	£74.13	£137,747	£75.48	
92	£136,398	£74.74	£137,298	£75.23	£139,809	£76.61	
93	£138,442	£75.86	£139,342	£76.35	£141,904	£77.76	
94	£140,517	£77.00	£141,417	£77.49	£144,030	£78.93	
95	£142,622	£78.15	£143,522	£78.64	£146,188	£80.11	
96	£144,759	£79.32	£145,659	£79.81	£148,379	£81.31	
97	£146,926	£80.51	£147,826	£81.00	£150,600	£82.53	
98	£149,127	£81.71	£150,027	£82.21	£152,856	£83.76	
99	£151,361	£82.94	£152,261	£83.43	£155,146	£85.02	
100	£153,627	£84.18	£154,527	£84.67	£157,468	£86.29	
101	£155,931	£85.44	£156,831	£85.93	£159,830	£87.58	
102	£158,267	£86.72	£159,167	£87.21	£162,224	£88.89	
103	£160,639	£88.02	£161,539	£88.51	£164,656	£90.23	
104 105	£163,047	£89.34	£163,947	£89.83	£167,124	£91.58	
105	£165,489 £167,968	£90.68 £92.04	£166,389 £168,868	£91.17 £92.53	£169,627 £172,168	£92.95 £94.34	
100	£170,458	£93.40	£171,358	£93.89	£174,720	£95.74	
107	£173,037	£94.81	£173,937	£95.31	£177,363	£97.19	
108	£175,634	£96.24	£176,534	£96.73	£180,025	£98.65	
		200121					

2025 range

March

March 25 point is paid in line with the RLW until nationally agreed value is at least the same £12.60/hour

spine	April 24	April 24	August	Aug 24	March	Mar 2025	Grade
points	for RLW	hourly	2024	hourly	2025	hourly rate	
		rate		rate			
110	£178,263	£97.68	£179,163	£98.17	£182,720	£100.13	grade 10
111	£180,935	£99.14	£181,835	£99.64	£185,459	£101.63	
112	£183,644	£100.63	£184,544	£101.12	£188,236	£103.15	
113	£186,397	£102.14	£187,297	£102.63	£191,058	£104.69	
114	£189,190	£103.67	£190,090	£104.16	£193,920	£106.26	
115	£192,026	£105.22	£192,926	£105.71	£196,827	£107.86	
116	£194,903	£106.80	£195,803	£107.29	£199,776	£109.47	
117	£197,825	£108.40	£198,725	£108.89	£202,771	£111.11	
118	£200,790	£110.02	£201,690	£110.51	£205,810	£112.78	
119	£203,800	£111.67	£204,700	£112.16	£208,895	£114.47	
120	£206,855	£113.34	£207,755	£113.84	£212,026	£116.18	
121	£209,953	£115.04	£210,853	£115.54	£215,202	£117.92	
122	£213,101	£116.77	£214,001	£117.26	£218,429	£119.69	
123	£216,292	£118.52	£217,192	£119.01	£221,700	£121.48	
124	£219,535	£120.29	£220,435	£120.79	£225,024	£123.31	
125	£222,828	£122.10	£223,728	£122.59	£228,400	£125.16	
126	£226,171	£123.93	£227,071	£124.42	£231,826	£127.03	
127	£229,563	£125.79	£230,463	£126.28	£235,303	£128.94	
128	£233,007	£127.67	£233,907	£128.17	£238,833	£130.87	
129	£236,502	£129.59	£237,402	£130.08	£242,415	£132.83	
130	£240,049	£131.53	£240,949	£132.03	£246,051	£134.83	
131	£243,650	£133.51	£244,550	£134.00	£249,742	£136.85	
132	£247,305	£135.51	£248,205	£136.00	£253,488	£138.90	
133	£251,015	£137.54	£251,915	£138.04	£257,290	£140.99	
134	£254,780	£139.61	£255,680	£140.10	£261,150	£143.10	
135	£258,601	£141.70	£259,501	£142.19	£265,067	£145.25	
136	£262,480	£143.82	£263,380	£144.32	£269,043	£147.43	
137	£266,418	£145.98	£267,318	£146.48	£273,079	£149.64	
138 139	£270,414 £274,470	£148.17 £150.39	£271,314	£148.67 £150.89	£277,175 £281,332	£151.88	
139	£274,470 £278,587	£152.65	£275,370 £279,487	£153.14	£285,552	£154.16 £156.47	
140	£282,766		£283,666				
141	£287,008	£157.26	£287,908	£157.76	£294,183	£161.20	
142	£291,313	£159.62	£292,213	£160.12	£298,596	£163.62	
143	£295,682	£162.02	£296,582	£162.51	£303,075	£166.07	
144	£300,118	£164.45	£301,018	£164.94	£307,621	£168.56	
145	£304,619	£166.91	£305,519	£167.41	£312,235	£171.09	
140	£309,189	£169.42	£310,089	£169.91	£316,919	£173.66	
148	£313,826	£171.96	£314,726	£172.45	£321,673	£176.26	
140	£318,534	£174.54	£319,434	£175.03	£326,498	£178.91	
145	£323,312	£177.16	£324,212	£177.65	£331,395	£170.51	
	1929,912	11/7.10	-927,212	LT11.00		101.55	

MarchMarch 25 point is paid in line with
the RLW until nationally agreed
value is at least the same
£12.60/hour