ENHANCEMENT WORKSHOPS

Enhancement Workshops are a core part of Heriot-Watt University's Academic Review process. These 90-minute, collaborative sessions are designed to support the enhancement focus of the review and align with the University's Learning and Teaching Strategy.

The Process: An Overview

Led by the School and facilitated by the Quality Enhancement Team, they bring together staff, students, and members of the Review Team to explore a theme relevant to the discipline. Workshops provide space for focused reflection and dialogue, drawing on diverse insights to shape future priorities. Outcomes can inform strategic planning and are often integrated into the School's Review Action Plan.

4 Weeks Before: The School meets with the Quality Enhancement Team to design the session, select a theme (aligned with the *Student Learning Experience* model by sparqs), and agree key questions and participants.

2 Weeks Before: The Quality Enhancement Team, in partnership with the School lead, prepares a one-page briefing to outline the workshop's aim, objectives, and structure, and sets up the calendar invite. The School lead then invites relevant colleagues and staff.

Workshop Day: The 90-minute session typically includes a short presentation of data, small group discussions, and whole-group feedback. The session is facilitated by the Quality Enhancement Team and attended by the Academic Review Team. Workshops are attended by academic staff, professional services colleagues, student representatives, and members of the Review Team. They aim to foster inclusive, cross-role dialogue.

Workshop Outputs: Following the session, the Quality Enhancement Team shares a summary of key discussion points and potential actions with the School. These can inform the development of the Review Action Plan. The Quality Enhancement Team will also follow up to support progress and help share good practice across disciplines.

Resources

- Academic Reviews SharePoint Hub
- Academic Review: Enhancement Workshops SharePoint Hub
- sparqs Student Learning Experience Model
- Learning and Teaching Strategy - Heriot-Watt University