

REF2021 University-wide equality and diversity checklist

1. University REF Steering Group membership takes account of diversity

Comments

2. The Chair opens meetings with a reminder of the REF21 E&D principles, highlighting issues relating to unconscious bias

Comments

3. All University submission panel members have undertaken REF21 Equality and Diversity Training before final decisions are made around the selection of staff for submission

Comments

4. Selection of the pool is based on contract of employment

Comments

5. Determination of significant responsibility for research based on contract of employment

Comments

6. Submission make-up is monitored linked to equality profile information of eligible pools as the submission develops

Comments