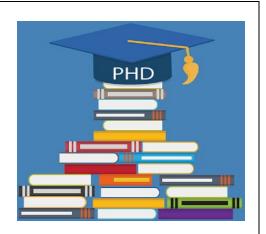The Athena SWAN (Scientific Women's Academic Network) Charter was established in 2005 with the aim of *"Encouraging and recognising commitment to advancing gender equality"* within STEM subjects, i.e., science, technology, engineering, and mathematics. The Athena SWAN agenda has grown overtime to promote equality in general. Scan the QR code opposite for more background about Athena SWAN at Heriot-Watt, including guidance and resources.

1. Have you ever thought about doing a PhD?

Are you studying:

- ➤ Actuarial Mathematics
- ➤ Computer Science
- ➤ Mathematics
- ➤ Statistics

- Have you ever wondered what studying for a PhD involves but didn't know who to ask?
- Are you thinking about doing a PhD in:
  - o **AI**
  - o **Computer Science**
  - o **Mathematics**
  - o **Statistics**

If **YES** to either, then please come along to an informal session and hear from some of our current PhD students and academic staff. You will also learn the PhD and scholarship application process. :

Date: 15 January 2025
Time: 2pm-4pm
Venue: EM 1.82

*This event is undertaken as part of the **MACS Athena SWAN Action Plan 2024-2029***

2. BCSWomen Lovelace Colloquium 2025

- The **2025 BCSWomen Lovelace Colloquium** will be hosted by the University of Glasgow on April 16th.

- The **BCSWomen Lovelace Colloquium** is a one-day conference for women undergraduate and taught Masters students.

3. A New Year's Resolution?

MACS (Edinburgh) Staff Coffee/Tea

Every Monday at 10am in the MACS Common Room

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If you have suggestions or questions related to Athena SWAN, or an event that you would like to advertise, then please send them to us via athena-macs@hw.ac.uk. In addition, if you would like to be part of the MACS Athena SWAN Team (a.k.a. the Self-Assessment Team (SAT)) then please do get in touch.

Audrey Repetti and Andrew Ireland
(MACS Athena Swan Coordinators)