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- In the Chair: Professor Richard A Williams, Principal and Vice-Chancellor
- Present Also: Professor Julian Jones, Vice-Principal
Professor Ammar Kaka, Vice-Principal (Dubai)*
Dr Gillian Murray, Deputy Principal (Enterprise and Business)
Professor Gareth Pender, Deputy Principal (Research and Innovation)
Professor John Sawkins, Deputy Principal (Learning and Teaching)
Professor Malcolm Chrisp, Head (Energy, Geoscience, Infrastructure, and Society)
Professor Robert MacIntosh, Head (Management and Languages)
Professor Stephen McLaughlin, Head (Engineering and Physical Sciences)*
Professor Beatrice Pelloni, Head (Mathematics and Computer Science)
Professor Fiona Waldron, Head (Textiles and Design)
Professor Mushtak Al-Atabi, Senior Deputy Vice-Principal (Malaysia)*
Ms Ann Marie Dalton-Pillay, Secretary of the University
Mr Andrew Menzies, Director of Finance
Mr Richard McGookin, Director of Planning
- In Attendance: Mr Brett Dodgson, Clerk
- Apologies: Professor Robert Craik, Vice-Principal (Malaysia)
Professor Gill Hogg, Deputy Principal (Engagement and Staff Development)
Professor Heather McGregor, Executive Dean (Edinburgh Business School)
Mr Mark Adderley, Director of Human Resource Development

* Indicates member participating remotely

MINUTE REF
M16/259

WELCOME AND ANNOUNCEMENTS

The Chair welcomed to the meeting the members of the UE and those colleagues who were in attendance.

M16/260

REPORT FROM THE CHAIR

[Reserved Section – Ref. FOI(S)A, s.30 and s.33]

It was noted that a revised version of the senior staff role profiles would be circulated. This would in due course be expanded to incorporate responsibilities for relationships with key external stakeholders based on the mapping exercise currently being led by the Director of Marketing and Communication. It was noted that the development of a complete picture of relationships with external stakeholders would be an iterative process and members were invited to arrange one-to-one meetings with the Director of Marketing and Communication to discuss the relationships for which they would be responsible. It was noted that the senior staff role profiles would include a number of proposed new roles and that Human Resource Development would be invited to confirm the selection and appointment process to be followed in relation to these.

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M16/261 TRANSFORMATIONAL INITIATIVES: UPDATE REPORT

The UE considered a verbal report from the leads for each of the four Transformational Initiatives.

It was noted that the UE would at its next strategy away day be invited to approve the plans for each of the projects comprising the Transformational Initiatives.

It was agreed that the University Leadership Forum and the wider University should be kept informed as to the progress of the Transformational Initiatives and that a blog or other form of social media platform could be used for this. It was further agreed that the leads for each of the four Transformational Initiatives should define a personal communications plan to support synergies across the Transformational Initiatives.

M16/262 UE STRATEGY AWAY DAY: 10 NOVEMBER 2016

The UE received a verbal report on the proposed agenda for the next UE strategy away day to be held 10 November 2016. It was noted that a programme for the strategy away day would be circulated in due course.

M16/263 SUPPORT FOR ENTERPRISE AND INNOVATION ACTIVITIES

The UE received a verbal report on work to reorganise institutional support for enterprise and innovation activities.

It was noted that in August 2016 the UE had agreed that the Business Development Executives should be line managed through Research and Enterprise Services [minute 16/282]. It was noted that there would be a consultation on contractual and related changes that could arise from this. It was noted that the UE had agreed that the reorganisation of the line management arrangements for Business Development Executives should be monitored by the Research and Knowledge Exchange Board.

M16/264 KEY PERFORMANCE INDICATORS: 2015-16 REPORT

The UE considered a report on the University's performance against its Key Performance Indicators.

The UE considered the trend, relative position, and progress to target for each of the defined Key Performance Indicators.

The UE endorsed the onward presentation of the report to the Court and agreed that the Court should be invited to give particular consideration to performance in relation to student retention and progression; international student recruitment; and research outputs.

[Reserved Section – Ref. FOI(S)A, s.30 and s.33]

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M16/265 DATE OF NEXT MEETING

The UE noted that its next meeting would be a business meeting and would be held 1 November 2016.

Signed by Chair

Date