

THE UNIVERSITY EXECUTIVE

Minutes: 18 October 2016

In the Chair: Professor Richard A Williams, Principal and Vice-Chancellor

Present Also: Professor Julian Jones, Vice-Principal
Professor Robert Craik, Vice-Principal (Malaysia)*
Professor Gill Hogg, Deputy Principal (Engagement Staff Development)
Dr Gillian Murray, Deputy Principal (Enterprise and Business)
Professor Gareth Pender, Deputy Principal (Research and Innovation)
Professor Robert MacIntosh, Head (Management and Languages)
Professor Stephen McLaughlin, Head (Engineering and Physical Sciences)
Professor Beatrice Pelloni, Head (Mathematics and Computer Science)
Professor Fiona Waldron, Head (Textiles and Design)
Professor Mushtak Al-Atabi, Senior Deputy Vice-Principal (Malaysia)
Ms Ann Marie Dalton-Pillay, Secretary of the University
Mr Andrew Menzies, Director of Finance
Mr Richard McGookin, Director of Planning
Mr Mark Adderley, Director of Human Resource Development*

In Attendance: Mr Brett Dodgson, Clerk

Apologies: Professor Ammar Kaka, Vice-Principal (Dubai)
Professor John Sawkins, Deputy Principal (Learning and Teaching)
Professor Malcolm Chrisp, Head (Energy, Geoscience, Infrastructure, and Society)
Professor Heather McGregor, Executive Dean (Edinburgh Business School)

* Indicates member participating remotely

**MINUTE REF
M16/251**

WELCOME AND ANNOUNCEMENTS

The Chair welcomed to the meeting the members of the UE and those colleagues who were in attendance.

M16/252

BLUE PAPERS

The UE received the Blue Papers for the meeting.

M16/253

MINUTES OF THE LAST MEETING

The UE received the minutes of the meetings held 4 October 2016 and 11 October 2016 and approved them as a correct record.

Arising from minute 16/249, it was noted that the meeting to be held 8 November 2016 would focus on student recruitment and marketing.

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M16/254 REPORT FROM THE CHAIR

In a verbal report the Chair noted that the first of the Principal and Vice-Chancellor's Distinguished Lectures would take place that evening. Those attending the lecture would also be able to view a new pop-up exhibition featuring a number of the University's leading researchers.

The Chair noted that the University had fallen out of the top 30 UK universities as ranked in the Times Higher Education 2017 Table of Tables. The University had been ranked in 27th place in the 2016 Table of Tables. It was noted that league table performance would be considered at the next UE strategy away day in advance of a report being presented to the Court.

M16/255 ACADEMIC STAFF DEVELOPMENT REVIEW: INTERIM REPORT [Paper: UE/16/222]

The UE considered an interim report on the findings of a review of the University's academic staff development provision and structures.

It was noted that the findings suggested that the University's academic staff development provision and structures need to be fully aligned with its strategic objectives. The review had identified many examples of excellent practice, but also areas of weakness and significant gaps in provision.

[Reserved Section – Ref. FOI(S)A, s.30 and s.33]

It was agreed that all members should submit to the Deputy Principal (Engagement and Staff Development) a list of up to ten things that the University's academic staff development provision should be doing if it is to meet the needs of the institution, its staff, and its students. It was further agreed that the Secretary of the University and the Director of Human Resource Development should advise staff in the Centre of Academic Leadership and Development of the findings of the review and how the recommendations of the review team would be taken forward.

It was agreed that a detailed plan would be presented to the UE by the end of December 2016.

M16/256 RESEARCH AND KNOWLEDGE EXCHANGE BOARD [Paper: UE/16/223]

The UE received the minutes of the meetings held 9 July 2016 and 7 September 2016.

M16/257 SECRETARY'S BOARD [Paper: UE/16/224]

The UE received the minutes of the meeting held 6 September 2016.

It was agreed that, with immediate effect, the Secretary's Board should be renamed as the Professional Services Leadership Board.

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M16/258 DATE OF NEXT MEETING

The UE noted that its next meeting would be a performance meeting and would be held 25 October 2016.

Signed by Chair

Date