

Kevin Parker

KKI Associates

Website: <http://www.kkitech.com>



Kevin is one of the most experienced individual technology commercialization consultants in the UK with expertise in the biotechnology, energy and chemical sectors.

He has personally carried out 250 commercialization assignments since 1994. Typical clients include Development Agencies, Universities and Research Institutes. He has especially useful expertise in applying life science/chemical developments outside mainstream pharmaceuticals – e.g. biological applications in agriculture, oil & gas, green technology, chemistry, and aquaculture.

His achievements include helping to start 20+ spin-out companies, which have accessed 9 SMART awards, £2m+ in grant funding, £20m+ in equity funding, and created over 200 jobs.

He has trained/mentored over 2500 young inventors and researchers interested in commercialization, at HEI's and research institutes across the UK and Europe. He is an Innovation Advisor to Scottish Enterprise, specializing in the Life Sciences and Chemical Sciences, and is an advisor to the Growth Fund of the Princes Trust, where he was voted Volunteer Mentor of the Year in 2013.

His previous experience includes R&D, strategy and commercial work for BP –at one point literally 'selling oil to the Arabs'. He is a Cub Scout leader and Adult Training Advisor to the Scout Association.

Iain Davidson

Seeing Stone Consulting

Website: www.iaindavidson.com



Iain is an experienced training consultant who runs his own micro-business, 'Seeing Stone Consulting'. Iain was a postgraduate student at Sheffield Hallam University and has degrees from the universities of Northumbria and York. He is a Vitae tutor and Fellow of the Higher Education Academy.

Iain delivers communication skills training courses with the universities of Heriot Watt, Edinburgh, Strathclyde, Sheffield and the University of the Highlands and Islands. He also works with NHS Health Scotland and mentors and supports several student led social enterprises including an EU political think-tank and a graduate designed health and well-being project in Scotland and the Netherlands.

Before becoming setting up his own business Iain worked for several large organisations including the UK Civil Service, GlaxoSmithKline (GSK) in London, The British Council in Madrid and the Czech Management Centre in Prague.

Iain recently also worked as an International Mountain Leader and outdoor training instructor/consultant. He has worked with several large UK adventure travel companies to help their staff deliver great customer service and (hopefully) great holidays and adventures.

Michael Hargreaves

Voice In Action



Michael trained as a Director at the Royal Academy of Dramatic Art in London in the 1970s.

He began his career in the theatre. Throughout his career Michael has been involved with multi-national companies in Stage, Film and T.V and has also continued to use his skills within the Arts & Media. Currently he is a workshop tutor and director AT PINEWOOD STUDIO for THE ACTORS STUDIO.

He is still involved at RADA mentoring final year undergraduates. He also tutors at Universities throughout the United Kingdom.

He runs one-to-one personal coaching sessions and Vocal and Presentational workshops in Switzerland at the Ecole Hotelier du Lausanne.

Steve Hutchinson

Hutchinson Training

Website: <http://www.hutchinsontraining.com/>



Originally a bioscience researcher, I established my own Development Consultancy in 2006, having previously led centres and programmes at the Universities of Leeds and York.

We provide coaching, facilitation, training and development and specialise in the areas of Leadership, Personal Impact and Professional Effectiveness in a range of sectors from corporate to education. I've authored papers, chapters, articles and three books. I'm currently working on two others.

Mimo Caenepeel

Research Communication Scotland



Mimo Caenepeel is the director of Research Communication Scotland, a consultancy that helps researchers articulate their ideas and research outcomes in a clear, succinct and engaging way.

Mimo has a PhD in Applied Linguistics (University of Edinburgh) and has worked as a research fellow in Canada, France and the US. She has extensive editorial experience and completed a five-year training in contemplative psychotherapy. She offers writing and communication support in a variety of formats, from workshops, master classes and writing retreats to editorial feedback and one-to-one coaching.

Anthony Haynes

Frontinus

Website: <http://frontinus.org.uk>



Anthony Haynes is a founding director of Frontinus. His skills include mentoring, training, and writing.

Anthony has been Visiting Professor at Hiroshima University and Beijing Normal University and Publishing Director at the Continuum International Publishing Group.

Anthony's publications include *Writing successful academic books* (Cambridge University Press, 2010) and *Writing successful textbooks* (A&C Black, 2001).

Outside work, he plays cricket for Burrough Green CC.

Tracey Stead

Tracy Stead

Trainer, Facilitator, Consultant

Website: <http://www.traceystead.co.uk/>



Following a PhD in Freshwater Ecology, I spent several years as an analyst in UK Central Government (Defra and Scottish Government) where I evaluated government policies and practices relating to Social Deprivation and Sustainable Development. I worked effectively with the public, press, policy makers and ministers and I also delivered training to policy makers on evaluating policy.

Alongside my role in Central Government, I worked frequently with researchers and academics: facilitating and training on skills and career development. I subsequently went on to work at the University of Bath where I pioneered a comprehensive skills development programme for researchers. My programmes at Bath were twice shortlisted for Time Higher Education Awards under the categories of 'Outstanding Contribution to Leadership Development' and 'Outstanding Contribution to Early Career Researchers'.

More recently I have established my own training and development consultancy: where I work across and beyond the UK, delivering training and development interventions mainly to researchers and academics but also to a variety of other clients including small start-ups, charities and Public Sector organisations.

I am a certified Myers-Briggs practitioner and a professional Co-Active coach, trained by the world renowned [Coaches Training Institute](#). Recently I have become a certified Emotional Intelligence practitioner with [Six Seconds](#).

Fraser Robertson

Fistral Training

Website: <http://fistraltraining.com/>



Dr Fraser Robertson has been involved in large-scale projects for over 15 years. He has run project teams for organisations in such diverse locations as Zürich, New York, Shanghai, Johannesburg and Ljubljana.

Fraser has used his project management experience to train and mentor in these cities as well as at HEIs in the UK and mainland Europe. He completed his first degree in Electronic Engineering at the University of Glasgow and subsequently a PgDip in IT at the University of Paisley. Fraser is certified at PMP (Project Management Professional) level with the Project Management Institute, an accredited PRINCE2 practitioner and was elected a Chartered IT Professional in 2005. Formerly training manager at SunGard's Glasgow research and development centre, Fraser developed a certification and mentoring programme for both internal and client staff based on the government's SFIA Framework.

Fraser graduated with a Doctorate of Business Administration in 2015. The title of his research is "Participant perceptions of value: a qualitative framework for evaluating project management training". On a personal level, he loves most sports, enjoys music (either playing or listening) and is a FIFA-qualified football referee.

Joanna Young

Scientific Editing Company

Website: <http://www.scieditco.com/>



Dr Joanna Young received her BSc (microbiology), MSc (informatics) and PhD (in neuroscience & informatics) from the University of Edinburgh prior to completing a three-year postdoctoral position there.

During this time she published several papers, worked with two spin out companies and regularly presented her work at international conferences. Joanna set up her company, The Scientific Editing Company, in 2010 and now works with researchers from all over the world. The company delivers training workshops on research communication, careers and academic publishing, in addition to offering publishing services to researchers.

Joanna also organises the annual ReCon-Event Conference in Edinburgh, which focusses on scholarly communication (www.reconevent.com).

Jennifer Allanson

TupleSpace Limited

Website: <http://tuplespace.jenallanson.com/wordpress/>



Dr Jen Allanson completed her PhD in Computer Science in 2000. She then worked as a lecturer, supervising PhD candidates whilst establishing an international research presence.

During this time she became involved in researcher development training. In 2005 she left academia to set up an independent training and development company. In the intervening years Jen has delivered practical skills training events for thousands of research students and staff at institutions across the UK, Europe and Japan.

Rob Daley

Academic Programme Leader

Centre for Academic Leadership and Development, Heriot-Watt University



Rob is an experienced academic developer based within the Centre for Academic Leadership and Development at Heriot-Watt University. Rob leads the design and delivery of a range of professional development opportunities for academic staff and research students across the University.

These include getting started workshops for research students, career focussed development for research staff and a range of development opportunities for academic staff. Rob is presently leading a new programme of CPD activities for mid-career academics which includes elements on leadership, enhancing REF performance, enhancing supervisory practice, mentoring, adapting to the changing research landscape and enhancing teaching practice. Rob also leads the academic development activities at the Heriot-Watt Dubai campus and manages a variety of surveys (e.g. PRES, CROS) for the University.

He previously held academic development posts at the University of York and the University of Leicester. His professional interests and activities cover a wide range of related topics including, evaluation of academic development activities, academic leadership development, transnational academic development, the role of supervisors in researcher development and issues around research impact and open data.

Rob has contributed to the work of a wide range of national committees and working groups. Presently, Rob chairs the UKCGE working group on the Postgraduate Student Experience and is a member of the UK panel that oversees the “HR Excellence in Research” award. He is also a member of the QAA Scotland Enhancement Themes Evaluation Sounding Board. He has previously been a member of the QAA Advisory Group for Chapter B11: Research Degrees of the new UK Quality Code, the Vitae Impact and Evaluation Group and deputy-chair of the Vitae Research Staff Development Advisory Group.

Facilitators of Research Futures workshops for the Centre for Academic Leadership and Development



Vicky Ingram

Researcher Development Coordinator
Centre for Academic Leadership and Development, Heriot-Watt University



Vicky has worked in researcher development for 3 years since completing a PhD and post-doctoral position here at Heriot-Watt. Her research focussed on modelling of energy use within historic buildings and the policy impacts of adapting new practise in these buildings.

Vicky has experience from three universities (Universities of Reading and East Anglia, and Heriot-Watt), and has been involved in student governance at all three, and uses those 14 years of experience in her current role.

Vicky's role encompasses managing the annual programme of development for research students and research staff across Heriot-Watt (Research Futures), coordinating the national Scottish Crucible development programme for Scotland's research leaders of the future, and through membership of a number of committees, is active in maintaining and improving the research environment at the University.

In her spare time, Vicky is an Associate Fellow of the Royal Meteorological Society, managing the Scottish Centre's online profile. She also makes wedding cakes in her spare time!

Keith Aitchison

Computing Officer
Information Services, Heriot-Watt University



Keith is an IT Support Specialist with experience in planning and delivering a wide variety of training courses.

Keith has expanded his role to include IT training at Heriot Watt; with 25 years of experience to draw on, he is keen to promote and encourage staff and students to develop their own IT skills through classroom led teaching to self-paced individual learning.

Moira Stephen

Liaison Services Manager
Information Services, Heriot-Watt University

Moira has held several roles at Heriot-Watt University and is currently the Liaison Services Manager in Information Services.

Before joining HW she spent over 20 years in the Further Education sector in lecturer and curriculum manager roles and has therefore considerable experience in teaching and supporting those in post school education. During her varied career she has also held commercial IT training and consultancy roles, and is the author of several IT skills and syllabus support books.

Rachel Whittington

Academic Support and Liaison Librarian
Information Services, Heriot-Watt University



Rachel has a BSc (Hons) in Archaeology from Durham University and MA Information and Library Management from Loughborough University.

She is also a Member of the Chartered Institute of Library and Information Professionals (CILIP).

Currently the main aspects of her role are teaching citing and referencing, literature searching and EndNote to students, and acting as a liaison between EGIS and Information Services.

Rachel previously worked at Christie's Education, the Natural History Museum and the Victoria and Albert Museum.

Olwyn Alexander

Director of Academic English/Convenor of UG SSLC
School of Social Sciences, Heriot-Watt University



Olwyn Alexander is the Academic Director of the English Section in the School of Social Sciences and teaches academic English and research skills to students across the full range of applied science, engineering, management and languages disciplines at Heriot-Watt University.

She is co-author of the successful course book series *Access EAP*
https://www.garneteducation.com/Subject/30/Access_EAP.html.

Her research interests include teaching research methods at low levels of English proficiency, team-based learning and text-linguistic approaches to teaching English.

Alex Peden

Research Funding Manager
Research and Enterprise Services, Heriot-Watt University



Alex Peden provides advice on research funding applications, their development and submission.

Alex joined the RES Research Development Team in January 2016 after working in Research Development and Policy in the School of Engineering & Physical Sciences at HWU for three years.

Before joining Heriot-Watt University Alex worked for the Engineering & Physical Sciences Research Council as a Portfolio Manager managing peer review process, advising on large strategic awards and developing funding policy including Centres for Doctoral Training and EPSRC's Shaping Capability policy.

Facilitators of Research Futures workshops for the Centre for Academic Leadership and Development



Kirsty Thompson

Academic Support and Liaison
Information Services, Heriot-Watt University



Kirsty Thomson is the Academic Support and Liaison Librarian for Engineering and Physical Sciences, and also for on-campus and distance learners at the International Centre for Island Technology.

Kirsty is a Chartered Librarian and a Fellow of the Higher Education Academy, with an MSc in Information Analysis and an undergraduate degree in zoology. Prior to coming to Heriot-Watt in 2012, Kirsty worked at the University of the West of Scotland, the University of Stirling and the University of Aberdeen.

Catherine Ure

Academic Support and Liaison Librarian
Information Services, Heriot-Watt University



Catherine Ure is the Academic Support & Liaison Librarian for SoSS (Accountancy & Finance, Business Management, Economics, Languages and Intercultural Studies) and the Edinburgh Business School.

Catherine joined Heriot-Watt in 2001 and has worked in various customer service, teaching and liaison roles, prior to this she worked for the Advocates Library in Edinburgh.

Marion Kennedy

Academic Support and Liaison Librarian
Information Services, Heriot-Watt University



Marion Kennedy is the Academic Support & Liaison Librarian for SoSS (Psychology), EGIS (Biology, Marine Science, Food Science, Nutrition, Human Health, Brewing & Distilling) and EPS (Human Health, Brewing & Distilling).

Marion is a professionally qualified Librarian with a BSc in Information and Library Sciences. She is a Chartered member of the Institute of Library and Information Professionals and has 14 years' experience working in Higher Education prior to which she worked as a Librarian in the NHS.