

School Senior Academic Promotions Review Panel

Terms of Reference & Membership

The School will convene a School Senior Academic Promotions Review Panel to consider all cases.

The Panel's specific responsibilities include:

1. To consider all cases for promotion across the school for senior academic promotions and to determine which cases will receive School support
2. To ensure quality and consistency across the school in all supported promotion applications being submitted to HWU Senior Promotions Committee
3. To assist with identification of suitable external assessors and support development of the school case for the application
4. To monitor the implementation of Equality and Diversity policies and Athena SWAN commitments in line with HWU Senior Promotions Policy
5. To coordinate feedback to all individuals. Where a case for promotion is considered premature, the panel will provide individuals and guidance for both applicant and their PDR reviewer regarding development opportunities
6. Any other business as appropriate

Individuals whose case is not supported by the School Senior Academic Promotions Review Panel may still submit a case to the HWU Senior Promotions Committee as outlined in the policy.

Membership

HoS – Chair

DoR

DLT

Academic Heads of Discipline/Institute etc as appropriate.