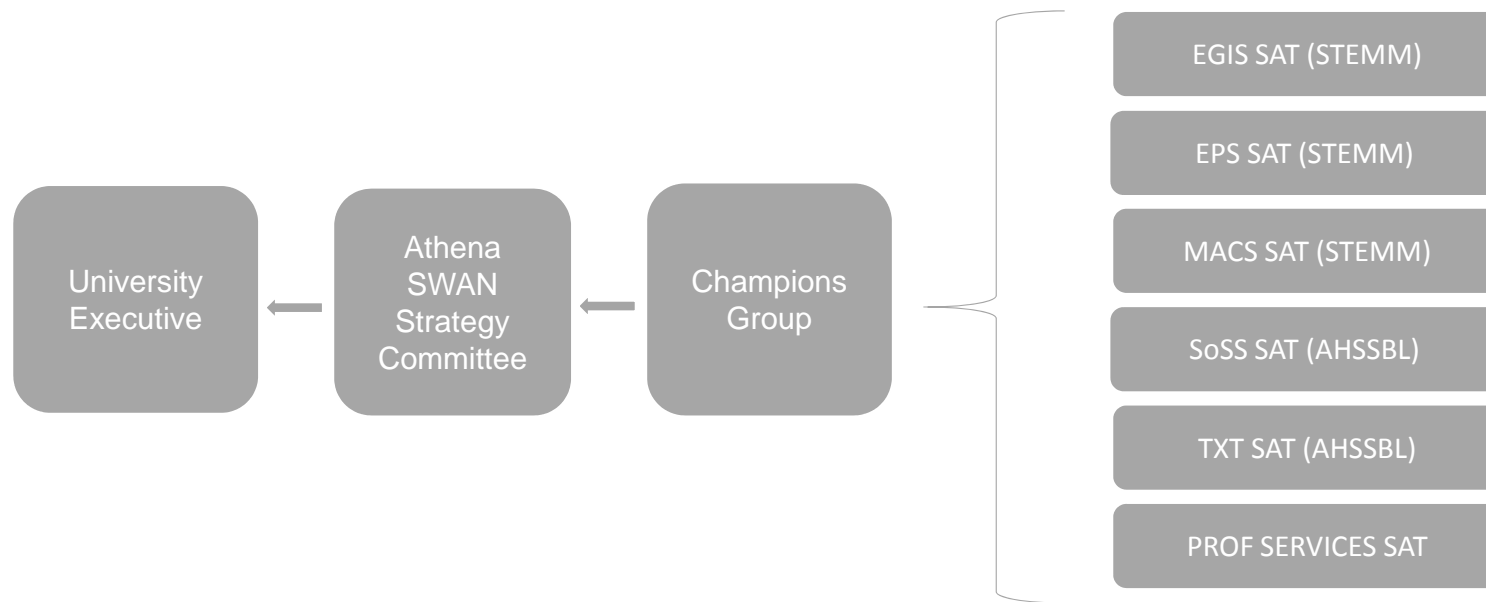


Overall organisation of Athena SWAN at Heriot-Watt University



SAT: Self-Assessment Team

STEMM: Science, technology, engineering, maths, medicine

AHSSBL: Arts, humanities, social sciences, business and law