### COURSE DETAILS

**Course Code:** C18HM  
**Full Course Title:** Human Resource Management  
**SCQF Level:** 8  
**SCAF Credits:** 15  
**Available as Elective:** Yes

### DELIVERY LEVEL

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### COURSE AIMS

- To introduce students to the role of managing people in organisations  
- To enable students to develop an understanding of key human resource management functions  
- To encourage critical understanding of current thinking and approaches in the field  
- To critically evaluate the theory and reality of human resource management through practical case studies

### LEARNING OUTCOMES – SUBJECT MASTERY

- Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees  
- Understand the role played by HRM in achieving business success  
- Develop and understanding of the key HRM activities and functions in organisations  
- Understand the key operational issues and problems which concern the HR specialist

- Undertake independent research of trends within identified industry sectors  
- Undertake independent reading and evaluation of a range of academic and practitioner literature both on and offline

### LEARNING OUTCOMES – PERSONAL ABILITIES

- Expand knowledge of key HR issues through practical case studies  
- Analyse and provide solutions to practical human resource problems

Work effectively with peers

- Apply analytical, communication and written skills through tutorials, assignment and exams

### SYLLABUS

The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:
C18HM Human Resource Management

- Introduction to HRM
- Resourcing
- Performance Management
- Human Resource Development
- Reward Management
- Equality and Diversity
- Employee Relations

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<th>COURSE RELATIONSHIPS</th>
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<p>| LOCATION AND ASSESSMENT METHODS |
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