C18HM Human Resource Management

COURSE DETAILS
Course Code: C18HM
Full Course Title: Human Resource Management
SCQF Level: 8
SCAF Credits: 15
Available as Elective: Yes

DELIVERY LEVEL
Undergraduate: Yes  Postgraduate Taught: No  Postgraduate Research: No
Additional Information:

COURSE AIMS

- To introduce students to the role of managing people in organisations
- To enable students to develop an understanding of key human resource management functions
- To encourage critical understanding of current thinking and approaches in the field
- To critically evaluate the theory and reality of human resource management through practical case studies

LEARNING OUTCOMES – SUBJECT MASTERY

- Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees
- Understand the role played by HRM in achieving business success
- Develop and understanding of the key HRM activities and functions in organisations
- Understand the key operational issues and problems which concern the HR specialist
  - Undertake independent research of trends within identified industry sectors
  - Undertake independent reading and evaluation of a range of academic and practitioner literature both on and offline

LEARNING OUTCOMES – PERSONAL ABILITIES

- Expand knowledge of key HR issues through practical case studies
- Analyse and provide solutions to practical human resource problems

Work effectively with peers

- Apply analytical, communication and written skills through tutorials, assignment and exams

SYLLABUS

The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:
• Introduction to HRM
• Resourcing
• Performance Management
• Human Resource Development
• Reward Management
• Equality and Diversity
• Employee Relations

LOCATION AND ASSESSMENT METHODS

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