C18HM Human Resource Management

**COURSE DETAILS**

Course Code: C18HM

Full Course Title: Human Resource Management

SCQF Level: 8

SCAF Credits: 15

Available as Elective: Yes

**DELIVERY LEVEL**

Undergraduate: Yes  |  Postgraduate Taught: No  |  Postgraduate Research: No

Additional Information:

**COURSE AIMS**

- To introduce students to the role of managing people in organisations
- To enable students to develop an understanding of key human resource management functions
- To encourage critical understanding of current thinking and approaches in the field
- To critically evaluate the theory and reality of human resource management through practical case studies

**LEARNING OUTCOMES – SUBJECT MASTERY**

- Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees
- Understand the role played by HRM in achieving business success
- Develop and understanding of the key HRM activities and functions in organisations
- Understand the key operational issues and problems which concern the HR specialist

  - Undertake independent research of trends within identified industry sectors
  - Undertake independent reading and evaluation of a range of academic and practitioner literature both on and off-line

**LEARNING OUTCOMES – PERSONAL ABILITIES**

- Expand knowledge of key HR issues through practical case studies
- Analyse and provide solutions to practical human resource problems

Work effectively with peers

- Apply analytical, communication and written skills through tutorials, assignment and exams

**SYLLABUS**

The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:
C18HM Human Resource Management

- Introduction to HRM
- Resourcing
- Performance Management
- Human Resource Development
- Reward Management
- Equality and Diversity
- Employee Relations

### COURSE RELATIONSHIPS
N/A

### LOCATION AND ASSESSMENT METHODS

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