C18HM Human Resource Management

COURSE DETAILS
Course Code: C18HM
Full Course Title: Human Resource Management
SCQF Level: 8
SCAF Credits: 15
Available as Elective: Yes

DELIVERY LEVEL
Undergraduate: Yes
Postgraduate Taught: No
Postgraduate Research: No

COURSE AIMS
• To introduce students to the role of managing people in organisations
• To enable students to develop an understanding of key human resource management functions
• To encourage critical understanding of current thinking and approaches in the field
• To critically evaluate the theory and reality of human resource management through practical case studies

LEARNING OUTCOMES – SUBJECT MASTERY
• Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees
• Understand the role played by HRM in achieving business success
• Develop and understanding of the key HRM activities and functions in organisations
• Understand the key operational issues and problems which concern the HR specialist

• Undertake independent research of trends within identified industry sectors
• Undertake independent reading and evaluation of a range of academic and practitioner literature both on and offline

LEARNING OUTCOMES – PERSONAL ABILITIES
• Expand knowledge of key HR issues through practical case studies
• Analyse and provide solutions to practical human resource problems

Work effectively with peers
• Apply analytical, communication and written skills through tutorials, assignment and exams

SYLLABUS
The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:
C18HM Human Resource Management

- Introduction to HRM
- Resourcing
- Performance Management
- Human Resource Development
- Reward Management
- Equality and Diversity
- Employee Relations

**LOCATION AND ASSESSMENT METHODS**

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