## COURSE DETAILS

<table>
<thead>
<tr>
<th>Course Code:</th>
<th>C18HM</th>
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<tbody>
<tr>
<td>Full Course Title:</td>
<td>Human Resource Management</td>
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<tr>
<td>SCQF Level:</td>
<td>8</td>
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<td>SCAF Credits:</td>
<td>15</td>
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<td>Available as Elective:</td>
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### DELIVERY LEVEL

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<th>Undergraduate:</th>
<th>Yes</th>
<th>Postgraduate Taught:</th>
<th>No</th>
<th>Postgraduate Research:</th>
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**Additional Information:**

### COURSE AIMS

- To introduce students to the role of managing people in organisations
- To enable students to develop an understanding of key human resource management functions
- To encourage critical understanding of current thinking and approaches in the field
- To critically evaluate the theory and reality of human resource management through practical case studies

### LEARNING OUTCOMES – SUBJECT MASTERY

- Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees
- Understand the role played by HRM in achieving business success
- Develop and understanding of the key HRM activities and functions in organisations
- Understand the key operational issues and problems which concern the HR specialist
- Undertake independent research of trends within identified industry sectors
- Undertake independent reading and evaluation of a range of academic and practitioner literature both on and offline

### LEARNING OUTCOMES – PERSONAL ABILITIES

- Expand knowledge of key HR issues through practical case studies
- Analyse and provide solutions to practical human resource problems

**Work effectively with peers**

- Apply analytical, communication and written skills through tutorials, assignment and exams

### SYLLABUS

The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:
C18HM Human Resource Management

- Introduction to HRM
- Resourcing
- Performance Management
- Human Resource Development
- Reward Management
- Equality and Diversity
- Employee Relations

### COURSE RELATIONSHIPS

N/A

### LOCATION AND ASSESSMENT METHODS

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