C18HM Human Resource Management

**COURSE DETAILS**

**Course Code:** C18HM  
**Full Course Title:** Human Resource Management  
**SCQF Level:** 8  
**SCAF Credits:** 15  
**Available as Elective:** Yes

**DELIVERY LEVEL**

Undergraduate: Yes  
Postgraduate Taught: No  
Postgraduate Research: No

**COURSE AIMS**

- To introduce students to the role of managing people in organisations  
- To enable students to develop an understanding of key human resource management functions  
- To encourage critical understanding of current thinking and approaches in the field  
- To critically evaluate the theory and reality of human resource management through practical case studies

**LEARNING OUTCOMES – SUBJECT MASTERY**

- Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees  
- Understand the role played by HRM in achieving business success  
- Develop and understanding of the key HRM activities and functions in organisations  
- Understand the key operational issues and problems which concern the HR specialist  
- Undertake independent research of trends within identified industry sectors  
- Undertake independent reading and evaluation of a range of academic and practitioner literature both on and offline

**LEARNING OUTCOMES – PERSONAL ABILITIES**

- Expand knowledge of key HR issues through practical case studies  
- Analyse and provide solutions to practical human resource problems

Work effectively with peers

- Apply analytical, communication and written skills through tutorials, assignment and exams
The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:

- Introduction to HRM
- Resourcing
- Performance Management
- Human Resource Development
- Reward Management
- Equality and Diversity
- Employee Relations

**LOCATION AND ASSESSMENT METHODS**

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