# C18HM Human Resource Management

## COURSE DETAILS
- **Course Code**: C18HM
- **Full Course Title**: Human Resource Management
- **SCQF Level**: 8
- **SCAF Credits**: 15
- **Available as Elective**: Yes

## DELIVERY LEVEL
- **Undergraduate**: Yes
- **Postgraduate Taught**: No
- **Postgraduate Research**: No

## COURSE AIMS
- To introduce students to the role of managing people in organisations
- To enable students to develop an understanding of key human resource management functions
- To encourage critical understanding of current thinking and approaches in the field
- To critically evaluate the theory and reality of human resource management through practical case studies

## LEARNING OUTCOMES – SUBJECT MASTERY
- Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees
- Understand the role played by HRM in achieving business success
- Develop and understanding of the key HRM activities and functions in organisations
- Understand the key operational issues and problems which concern the HR specialist
- Undertake independent research of trends within identified industry sectors
- Undertake independent reading and evaluation of a range of academic and practitioner literature both on and offline

## LEARNING OUTCOMES – PERSONAL ABILITIES
- Expand knowledge of key HR issues through practical case studies
- Analyse and provide solutions to practical human resource problems

Work effectively with peers
- Apply analytical, communication and written skills through tutorials, assignment and exams
C18HM Human Resource Management

SYLLABUS

The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:

- • Introduction to HRM
- • Resourcing
- • Performance Management
- • Human Resource Development
- • Reward Management
- • Equality and Diversity
- • Employee Relations

COURSE RELATIONSHIPS

N/A

LOCATION AND ASSESSMENT METHODS

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