C18HM Human Resource Management

COURSE DETAILS
Course Code: C18HM
Full Course Title: Human Resource Management
SCQF Level: 8
SCAF Credits: 15
Available as Elective: Yes

DELIVERY LEVEL
Undergraduate: Yes  Postgraduate Taught: No  Postgraduate Research: No

COURSE AIMS
- To introduce students to the role of managing people in organisations
- To enable students to develop an understanding of key human resource management functions
- To encourage critical understanding of current thinking and approaches in the field
- To critically evaluate the theory and reality of human resource management through practical case studies

LEARNING OUTCOMES – SUBJECT MASTERY
- Understand the key issues in Human Resource Management (HRM) from the perspective of senior and middle managers and employees
- Understand the role played by HRM in achieving business success
- Develop and understanding of the key HRM activities and functions in organisations
- Understand the key operational issues and problems which concern the HR specialist
- Undertake independent research of trends within identified industry sectors
- Undertake independent reading and evaluation of a range of academic and practitioner literature both on and offline

LEARNING OUTCOMES – PERSONAL ABILITIES
- Expand knowledge of key HR issues through practical case studies
- Analyse and provide solutions to practical human resource problems

Work effectively with peers
- Apply analytical, communication and written skills through tutorials, assignment and exams
The syllabus will cover a range of issues concerning the course topic, an indicative syllabus is as follows:

- Introduction to HRM
- Resourcing
- Performance Management
- Human Resource Development
- Reward Management
- Equality and Diversity
- Employee Relations