Bringing The Spirit of Heriot-Watt to Life

This means we…
- celebrate and appreciate everyone’s unique and positive contribution. Our diversity enriches us.
- continuously strive to improve performance in all that we do.
- strive to further our global reputation through collaboration; seeking and sharing best practice from wherever we find it.
- develop sustainable outcomes that will contribute positively to the future of the University and the world around us.
- think about the long term; take action today that makes a positive difference tomorrow.
- inquisitive and explore new ways of working.
- reflect and act on my instincts.
- stand up for what I believe in.
- am curious and open to others’ views and cultures.
- believe in the power of the team.
- learn from my and others actions.
- believe I can make a difference.

This means I…
- always do my best.
- actively take part.
- exceed my customers expectations.
- am ambitious in my goals.
- use my strengths.
- encourage others to do their best.
- seek feedback.
- support and trust my colleagues.
- take pride, enjoy and have fun in my work.
- promote a sense of community spirit and loyalty.
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This means I do not…
- find excuses to do the minimum.
- stay in my comfort zone.
- cross every ‘i’ and dot every ‘i’.
- ignore opportunities to improve.
- focus solely on ‘my’ area.
- believe that my ideas are always right.
- believe some people have nothing to add.

What can I expect and how can I contribute?