

RAW / MS

3 April 2020

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

On behalf of Heriot-Watt University, I am delighted to confirm our commitment to the Concordat to Support the Career Development of Researchers.

Heriot-Watt fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

At Heriot-Watt our researchers are critical to the success of our organisation and are an integral part of the Heriot-Watt community. Our Strategy 2025 will capitalise on opportunities to grow research and enterprise across the University. To grow our research portfolio we will create a vigorous and supportive environment that develops opportunities to achieve excellence and which connects our international research communities across our locations and with our network of leading research partners. We will continue to recruit, retain and develop high calibre research leaders and support them through our values-led approach and our state-of-the-art infrastructure and facilities, enabling them to achieve world-class success in their areas of specialism.

In addition, we agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours faithfully



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