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March 25 point is paid in line with the RLW until nationally agreed value is at least the same £12.60/hour. Aug 25 increase applied to actual UCEA point 8 value of £22,743 not the RLW figure.

contribution point only a contribution point

	1	1	1	7 -		1	Ī
spine	August	Aug 24	March 2025	Mar 2025 hourly	_	August 2025	Grade
points	2024	hourly rate	rounded	rounded	rounded	hourly rounded	
76	C100 426		C110 214	CCO 40	C111 757	C61 24	
76 77	£108,426 £110,035	£59.41 £60.29	£110,214 £111,864	£60.40 £61.30	£111,757 £113,429	£61.24 £62.15	
78	£111,671	£61.19	£113,541	£62.22	£115,130	£63.08	
79	£113,329	£62.10	£115,240	£63.15	£116,853	£64.03	
80	£115,014	£63.02	£116,968	£64.10	£118,605	£64.99	
81	£116,721	£63.96	£118,717	£65.06	£120,379	£65.96	
82	£118,456	£64.91	£120,496	£66.03	£122,182	£66.95	
83	£120,217	£65.87	£122,300	£67.02	£124,012	£67.95	
84	£122,004	£66.85	£124,132	£68.02	£125,869	£68.97	
85	£123,821	£67.85	£125,994	£69.04	£127,758	£70.00 £71.05	
86 87	£125,659 £127,527	£68.85 £69.88	£127,879 £129,793	£70.08 £71.12	£129,669 £131,610	£72.11	
88	£129,424	£70.92	£131,738	£72.19	£133,581	£73.20	
89	£131,350	£71.97	£133,711	£73.27	£135,583	£74.29	
90	£133,303	£73.04	£135,714	£74.37	£137,613	£75.40	
91	£135,287	£74.13	£137,747	£75.48	£139,675	£76.53	
92	£137,298	£75.23	£139,809	£76.61	£141,766	£77.68	
93	£139,342	£76.35	£141,904	£77.76	£143,890	£78.84	
94	£141,417	£77.49	£144,030	£78.93	£146,046	£80.03	
95 96	£143,522	£78.64 £79.81	£146,188	£80.11	£148,234	£81.22 £82.44	
96	£145,659 £147,826	£81.00	£148,379 £150,600	£81.31 £82.53	£150,455 £152,708	£83.68	
98	£150,027	£82.21	£152,856	£83.76	£154,996	£84.93	
99	£152,261	£83.43	£155,146	£85.02	£157,317	£86.20	
100	£154,527	£84.67	£157,468	£86.29	£159,672	£87.49	
101	£156,831	£85.93	£159,830	£87.58	£162,067	£88.80	
102	£159,167	£87.21	£162,224	£88.89	£164,495	£90.13	
103	£161,539	£88.51	£164,656	£90.23	£166,961	£91.49	
104	£163,947	£89.83	£167,124	£91.58	£169,463	£92.86	
105	£166,389	£91.17	£169,627	£92.95	£172,001	£94.25	
106	£168,868 £171,358	£92.53 £93.89	£172,168 £174,720	£94.34 £95.74	£174,578 £177,165	£95.66 £97.08	
108	£173,937	£95.31	£177,363	£97.19	£179,846	£98.55	
109	£176,534	£96.73	£180,025	£98.65	£182,545	£100.02	grade 10
110	£179,163	£98.17	£182,720	£100.13	£185,278	£101.52	
111	£181,835	£99.64	£185,459	£101.63	£188,055	£103.04	
112	£184,544	£101.12		£103.15	£190,871	£104.59	
113	£187,297		£191,058	£104.69	£193,732	£106.15	
114	£190,090		£193,920	£106.26	£196,634	£107.74	
115 116	£192,926 £195,803	£105.71	£196,827 £199,776	£107.86	£199,582	£109.36 £111.00	
117	£193,803		£202,771	£109.47 £111.11	£202,572 £205,609	£111.00	
118	£201,690		£205,810	£112.78	£208,691	£114.35	
119	£204,700		£208,895	£114.47	£211,819	£116.07	
120	£207,755	£113.84	£212,026	£116.18	£214,994	£117.80	
121	£210,853	£115.54	£215,202	£117.92	£218,214	£119.57	
122	£214,001		£218,429	£119.69	£221,487	£121.36	
123	£217,192		£221,700	£121.48	£224,804	£123.18	
124	£220,435		£225,024	£123.31	£228,174	£125.03	
125 126	£223,728 £227,071		£228,400 £231,826	£125.16 £127.03	£231,597 £235,071	£126.90 £128.81	
127	£230,463		£235,303	£127.03	£238,597	£130.74	
128	£233,907		£238,833	£130.87	£242,176	£132.70	
129	£237,402		£242,415	£132.83	£245,808	£134.69	
130	£240,949		£246,051	£134.83	£249,495	£136.71	
131	£244,550		£249,742	£136.85	£253,238	£138.76	
132	£248,205		£253,488	£138.90	£257,036	£140.84	
133	£251,915		£257,290	£140.99	£260,892	£142.95	
134	£255,680 £259,501		£261,150 £265,067	£143.10 £145.25	£264,805 £268,777	£145.10 £147.28	
136	£263,380		£269,043	£145.25 £147.43	£272,809	£147.28 £149.48	
137	£267,318		£273,079	£149.64	£276,901	£151.73	
138	£271,314		£277,175	£151.88	£281,055	£154.00	
139	£275,370		£281,332	£154.16	£285,271	£156.31	
140	£279,487	£153.14	£285,552	£156.47	£289,550	£158.66	
141	£283,666		£289,836	£158.82	£293,893	£161.04	
142	£287,908		£294,183	£161.20	£298,301	£163.45	
143	£292,213		£298,596	£163.62	£302,776	£165.90	
144	£296,582		£303,075	£166.07	£307,317	£168.39	
145	£301,018		£307,621	£168.56	£311,927	£170.92	
146 147	£305,519 £310,089		£312,235 £316,919	£171.09 £173.66	£316,606 £321,355	£173.48 £176.08	
148	£314,726		£321,673	£175.00 £176.26	£326,175	£178.73	
149	£319,434		£326,498	£178.91	£331,068	£181.41	
		, 5.05			_332,300		

August 2025 range

March 25 point is paid in line with the RLW until nationally agreed value is at least the same £12.60/hour. Aug 25 increase applied to actual UCEA point 8 value of £22,743 not the RLW figure.

spine points	August 2024	. 0	March 2025 rounded	Mar 2025 hourly rounded	August 2025 rounded	August 2025 hourly rounded	Grade	Au 2 ra
150	£324,212	£177.65	£331,395	£181.59	£336,034	£184.13		

August 2025 range

March 25 point is paid in line with the RLW until nationally agreed value is at least the same £12.60/hour. Aug 25 increase applied to actual UCEA point 8 value of £22,743 not the RLW figure.