Heriot-Watt University

REGISTER OF INTERESTS FORM: MEMBERS OF THE UNIVERSITY COURT AND COURT COMMITTEES



This form forms part of the University Ethical Business: Conflict of Interest Policy for governors : (URL to be confirmed)

1.	Remunerated positions		Name of employer, nature of business,	Partner at Mercer, employee benefits
	If in employment, enter:		and nature of post held.	consultancy
	If self-employed or in a partnership, enter:		Name and nature of business or	na
			partnership.	
	If in other paid employment, enter:		Nature and regularity.	na
	If in a paid Directorship, enter:		Name of undertaking, nature of the	na
			business.	
2.	Related undertakings Non remunerated Directorships		Directorship, name of subsidiary / parent	na
	Where the undertaking is a subsidiary or parent of a company (or undertaking) in which the member holds a		company, that body's relationship to the	
	remunerated Directorship.)		body from which remuneration is	
		received, nature of the business.		
3.	Non remunerated Directorships		Name and nature of the business.	na
	Where the directorship may be significant to, of relevance to, or bear upon, the work and operation of the			
	University.			
4.	Contracts		Description of contract including duration.	na
	Where you or a firm in which you are a partner, or an under			
	shares of a value as set out in 6, below, have made a contract with the University, (i) under which goods or			
	services are to be provided, or works are to be executed; and (ii) which has not been fully discharged.)		D: ()	
5.	Houses, land and buildings		Brief description.	na
	Where there is ownership or any other right or interest in houses, land and buildings, which may be significant to,			
	of relevance to, or bear upon, the work and operation of the University.		T	M + 0.44 + 0
6.	Interest in shares and securities	:	The name of the company in which	Marsh & McLennan Companies Inc.
	Where you are aware you have an interest in shares compr		shares are held.	
	which may be significant to, of relevance to, or bear upon, t			
	nominal value of the shares is: (i) greater than 1% of the issued share capital of the company or other body; or (ii) greater than £25K. (There is no requirement to declare where such shares are under discretionary management			
	by a third party).			
7.	Gifts and hospitality		Details of gifts or hospitality deemed	na
1.		of Court / Court Committee membership	registerable in terms of this Policy.	i i a
	Gifts or hospitality have been received within the past year of Court / Court Committee membership.		registerable in terms of this Folicy.	
8.	Non-Financial Interests		Brief description.	na
J.	Any non-financial interest which may be significant to, of relevance to, or bear upon, the work and operation of		Bhot dosoription.	TIG.
	the University, e.g. memberships / holding of office in other public bodies, clubs, societies, etc.			
9.	Any other interests		Brief description.	na
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NAME: Brian Henderson SIGNATURE: Fini Hundum.				DATE:16/7/2020
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