



The Athena SWAN (Scientific Women's Academic Network) Charter was established in 2005 with the aim of “Encouraging and recognising commitment to advancing gender equality” within STEMM subjects, i.e., science, technology, engineering, mathematics, and medicine. The Athena SWAN agenda has grown overtime to promote equality in general.

1. Edinburgh Women in Data Science workshop @Heriot-Watt University

Heriot-Watt University is organising a **WiDS (Women in Data Science) workshop** in Edinburgh. The event will be held on HWU campus, in a hybrid mode, on the **15 May 2023**. WiDS Edinburgh is an independent event organised by the Edinburgh Team to coincide with the annual Women in Data Science (WiDS) Worldwide Conference held at Stanford University, and an estimated 200+ locations worldwide (see <https://www.widsconference.org> for more details). This event is meant to promote women in data science. If you are interested to take part of the event, do not hesitate to contact us: Saman Gule (s.gule@hw.ac.uk), Audrey Repetti (a.repetti@hw.ac.uk), or Lily Battershill (l.battershill@iesohealth.com).

2. A MACS Ada Lovelace Day Celebration for 2023 – Event Ideas and Volunteers Needed

Ada Lovelace Day was created as a celebration of the achievements of women in Science, Technology, Engineering and Mathematics (a.k.a. STEM). Given that Ada Lovelace was a mathematician, and one of the first computer programmers, our **School of Mathematical and Computer Sciences** is highly qualified to create an exciting range of Ada Lovelace Day events!



Ada Lovelace Day takes place on the second Tuesday of October – although generally events are organized around this date. We are looking for ideas and volunteers – **from all MACS staff and students across all our Departments and Campuses** – to be part of an organizing team for the MACS 2023 Ada Lovelace Day (ALD'23). Ideally, we are looking for events that will engage both students and staff, while also reaching out beyond the MACS, e.g., SIMD areas, local schools, and groups.

As ALD'23 is 6-months away, this is the ideal time to start planning. So, if you are interested in getting involved and/or have a great idea for an event, then **please get in touch by the end of April**, i.e., contact us via athena-macs@hw.ac.uk. **The organizing team will meet early in May to decide the basic structure of ALD'23.**



3. REMINDER - MACS Athena Swan Summer Undergraduate Bursary Scheme 2023

The aim of the **MACS Athena-SWAN Summer Undergraduate Bursary Scheme** is to improve gender equality across our three disciplines. The School will provide up to four £1000 bursaries to MACS students over the summer of 2023. Project ideas can come from students and/or academic staff from across the School. A project proposal must, however, be submitted by an academic member of staff that is willing to act as the project supervisor. Note that the bursaries are not large. By way of guidance, £1000 is roughly equivalent to what the university would pay a *Student Ambassador* for 100-hours of their time. The duration of a project is therefore relatively flexible, e.g., it could be condensed into a few weeks or spread out across the summer months. You will find guidance and the application form below. Applications should be sent to athena-macs@hw.ac.uk by **NOON on Friday 19 May 2023**.



4. The award of an honorary degree celebrates outstanding contributions of individuals

The award recognizes academic as well as wider societal contributions. Part of our MACS Athena SWAN Action Plan is to increase the number of MACS female honorary graduates. Anyone can propose an individual for an honorary degree; simply complete the nomination form on the University web page – see QR Code below.



5. And finally, many thanks to everyone that attended the MACS International Women's Day Event on the Edinburgh Campus (8 March) – special thanks to Professor Beatrice Pelloni for her inspiring talk!



If you have suggestions or questions related to Athena SWAN, or an event that you would like to advertise, then please send them to us via athena-macs@hw.ac.uk. In addition, if you would like to be part of the MACS Athena SWAN Team (i.e., officially known as the SAT (Self-Assessment Team)) then please do get in touch.

Audrey Repetti and Andrew Ireland
(MACS Athena Swan Coordinators)





MACS Athena-SWAN Summer Undergraduate Bursaries 2023

The School will provide up to four undergraduate bursaries to MACS students over the summer months in support of our aim to improve gender equality across our three disciplines. Each bursary will be worth £1000 and paid directly to the student.

1. Project proposals and submission

Project ideas can come from students and/or academic staff from across the School. A project proposal must, however, be submitted by an academic member of staff that is willing to act as the project supervisor. A maximum of one proposal per supervisor can be submitted in this call.

Note that the bursaries are not large. By way of guidance, £1000 is roughly equivalent to what the university would pay a *Student Ambassador* for 100-hours of their time. The duration of a project is therefore relatively flexible, e.g., it could be condensed into a few weeks or spread out across the summer months.

The application form is given on the next pages. Submissions should be sent to athena-macs@hw.ac.uk by **NOON on Friday 19 May 2023**.

2. Project deliverables

A condition on receiving a bursary is that a short report (i.e., 300 words max) on the project outcome(s) will be produced. This report should include a summary by the student on what they have gained from their experience. The report should be submitted to athena-macs@hw.ac.uk before the start of first semester (2023-24).

3. Project selection

The allocation of these bursaries will be based upon:

- the potential of the student and their motivations
- the potential for improving gender balance
- the expected project outcomes
- ensuring a balance across disciplines and research groups

Awards will be announced by the end of May.



MACS Athena-SWAN Summer Undergraduate Bursaries 2023

Project academic supervisor(s):

Email address for the principal supervisor:

Project Summary (100 words max)

Expected Outputs (100 words max)

[Guidance note: please include details of the skills and experience you believe that the student will gain through their bursary-funded project.]

Candidate's details:

Name of candidate:

Email address:

Their current degree programme:

Year of study:

Please provide a short statement from the candidate summarising their career plans and what they expect to gain through the bursary funded project (100 words max)

Please email your completed form to athena-macs@hw.ac.uk by NOON on Friday 19 May 2023.